



**NORTHERN KNIGHTS FOOTBALL CLUB
POSITION DESCRIPTION**

Position: Head Coach	Date: November 2017
Department: TAC Cup Girls	Location: Northern Knights Football Club

Key Relationships	<p>Reports to:</p> <ul style="list-style-type: none"> • TAC Cup Girls Manager • Northern Knights Talent Manager • Female Talent Manager – AFL Victoria <p>Direct Reports:</p> <ul style="list-style-type: none"> • Nil <p>Other Key Relationships:</p> <ul style="list-style-type: none"> • Northern Knights Football Administration Officer • TAC Cup Girls High Performance Manager • TAC Cup Girls Match Day Coordinator • TAC Cup Girls Development Coaches • AFL Club Recruiting Managers
Organisation Environment	<p>AFL Victoria’s vision is to be regarded as the accessible sport for all Victorians. We will do this :</p> <ul style="list-style-type: none"> • Increasing opportunities to participate in Australian Football; • Nurturing and promoting participation and talent pathways; • Strengthening the community connection to Australian football.
Overview of Role	<p>The TAC Cup Girls Head Coach’s primary responsibility is the coaching of the Northern Knights TAC Cup Girls team.</p> <p>The aim of the TAC Cup Girls competition is to develop young female footballers to the maximum of their ability.</p> <p>To achieve their potential players are to be coached in such a way that develops:</p> <ul style="list-style-type: none"> • the skills, physical attributes and football knowledge, and • the personal characteristics and self-esteem of each player <p>AFL Victoria believes that the above development can be maximized in an environment that:</p> <ul style="list-style-type: none"> • Emphasizes individual player development rather than team success • Emphasizes individual contribution as an essential component in a team environment • Considers the players’ long term participation in football at a variety of levels • Promotes a balanced approach to the players’ lifestyles <p>The aim of the TAC Cup Girls program is to develop the players’ skills, fitness and professionalism to a level so that they can progress to the standards required for selection in the highest possible level of football after they graduate the program (AFL Women’s Competition, VFL Women’s competition or Highest possible level of community football).</p>

Key Accountabilities	<p>Time Requirement</p> <ul style="list-style-type: none"> ● Commencing in November and finishing in May ● Mondays and Wednesday Nights ● Weekend Fixture Matches from March onwards <p>Duties</p> <ul style="list-style-type: none"> ● Head Coach the Northern Knights TAC Cup Girls Team ● Coordinate and plan appropriate training night sessions and schedules ● Teach Northern Knights Fundamentals to players at training using various drills ● Educate and teach learnings for players with Match vision review sessions
Key Selection Criteria	<p>Key Selection Criteria:</p> <p>Mandatory</p> <ul style="list-style-type: none"> ➤ Exposure to talented player programs as eg: an AFL player or as a coach at the TAC Cup, VFL, or community inter league programs ➤ Demonstrated ability to Coaches/Teach Junior Footballers in a development role ➤ Demonstrated ability to work as part of a team ➤ Demonstrated leadership skills ➤ Level 2 accredited coach ➤ Basic knowledge of the Northern Knights Region ➤ Commitment to attend all training sessions and Development Squad Matches ➤ Demonstrated working knowledge of vision editing programs <p>Desirable</p> <ul style="list-style-type: none"> ➤ Extensive knowledge of the Northern Knights Football Club ➤ Previous Successful coaching experience
AFL Values	<p>Play to Win We rise to every challenge and do what we say we will do – we own the outcome. We thrive on pushing the boundaries beyond what we have done before to achieve the extraordinary for our people, fans, partners and the community.</p> <p>Play Fair Respect, integrity, honesty, empathy and a great work ethic earns us the right to play.</p> <p>Play with Passion We love what we do. Passion, energy, fun and perseverance is at the heart of our sport and is what drives how we work.</p> <p>Play as One Team We work as one team because together we achieve better outcomes. We bring out the best in each other by embracing our diverse range of ideas, skills and backgrounds to achieve individual and shared success. We celebrate our wins and always have each other’s back.</p>